

# Pathways to the American Dream

## A Year in Review

**285 Adults Enrolled in Training toward Middle to High Skilled Employment.**



244 Un/Under Employed Adults Served.  
41 Incumbent Workers Served.

132 Completed Training.

128 Earned 231 Credentials.

33 Un/Under-employed Obtained Employment.

11 Incumbent Workers Advanced in their Jobs.

Median Wage = \$17.91

**328 Businesses Received Services.**

5.9 Increase in Business Engagement.

- Customized Training
- Work-based Learning Opportunities
- Job/Career Fairs
- Round Tables and Needs Assessments
- Listen & Learn Tours
- Business Solutions Teams



Customer Relationship Management (CRM) and Participant Database Established



71 Strategic Partnerships Established



Over \$3 Million in Leveraged Funds



Nine Community Colleges working to develop a Prior Learning Assessment (PLA) System to Crosswalk Non-Credit to Credit and provide credit for prior learning to encourage working adults to advance their skills and credentials.



Lord Fairfax Community College developing online portal with career pathways for Manufacturing, Healthcare, and IT, Open Educational Resources (OER), and an e-portfolio.



Pathways to the American Dream is a four-year H-1B project funded by the US Department of Labor's America's Promise Initiative awarded to the New River/Mount Rogers Workforce Development Area in partnership with the Southwest Virginia, Western Virginia, and West Piedmont Workforce Development Areas.